



## Environmental Policy

TMB recognizes its responsibilities for the environment, customers and to the local community. We are committed to comply with all relevant environmental legislation at local, regional, and national level as a minimum performance, and to continually improve environmental performance through appropriate initiatives, controls, and provision of resources and training of employees. The aim is to minimize adverse impacts on the activities, products, and services.

An Environmental Management System has been established that complies with the International Standard ISO 14001: 2015. This integrates environmental understanding and control into other systems and procedures under the direction of the senior management team with the support of all employees, suppliers, and contractors. Customers are advised to use and dispose of products in an environmentally appropriate way.

EMS objectives and targets are established on a regular basis to implement the Environmental Policy. These are based on a commitment to:

- prevention of pollution
- minimization of energy and material usage and the production of waste
- effective and responsible waste management and proper disposal
- promoting reuse and recycling of products

The effectiveness of the Environmental Policy Management System is monitored and maintained by regular audits and Management Review.

This Environmental Policy is communicated to all employees and those person's working for or on behalf of the organization. The involvement of its workforce and external interested and affected patties in its Environmental Policy is encouraged through effective communication procedures. The policy is posted on the bulletin board and office entrance board.

A handwritten signature in black ink, appearing to read 'Michael Simone', is written over a horizontal line.

**Michael Simone**

**President**

**March 31, 2021**